



**SUPERIOR UNIVERSITY**  
**OFFICE OF THE REGISTRAR**  
17-KM Raiwind Road, Lahore (Pakistan)

Dated: 17<sup>th</sup> December 2021

**Notification**

**No. SU/REG/2021/P-21.** It is hereby notified that the Competent Authority has approved the revised Anti-Poverty Policy of the University with immediate effect.

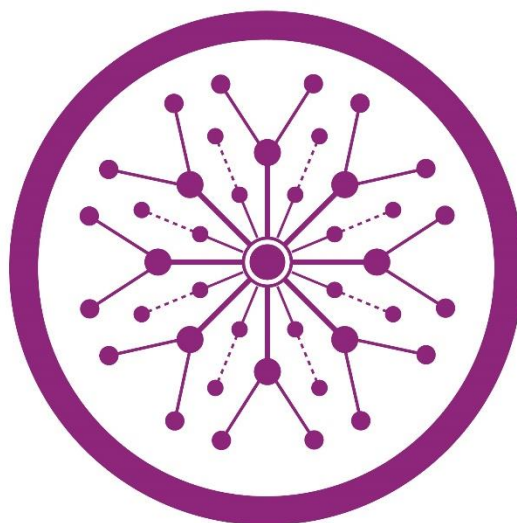
**REGISTRAR**

**No. and Date even**

Copy is forwarded for information and necessary action to:

1. Pro-Rector
2. All Deans of Faculties
3. All Heads of the Departments
4. Director ORIC
5. Director, QEC
6. Controller of Examinations
7. All Deputy Registrars
8. Accounts Office
9. PS to Rector
10. Notification File

**Deputy Registrar**  
**(Academics)**



**SUPERIOR UNIVERSITY**

## **ANTI POVERTY POLICY**

(VERSION 1.1)

## Contents

|                                                                    |   |
|--------------------------------------------------------------------|---|
| <b>Preamble:</b> .....                                             | 3 |
| <b>Scope of Policy:</b> .....                                      | 3 |
| <b>Definitions:</b> .....                                          | 3 |
| <b>Applicability:</b> .....                                        | 3 |
| <b>Anti-Poverty Measures:</b> .....                                | 3 |
| <b>Objective of the Policy</b> .....                               | 4 |
| <b>What Does the Policy Add?</b> .....                             | 4 |
| <b>Policy Checklist</b> .....                                      | 4 |
| <b>Roles &amp; Responsibilities of Various Functionaries</b> ..... | 4 |
| <b>Conflict Resolution</b> .....                                   | 4 |
| <b>Repeal:</b> .....                                               | 5 |

## Preamble:

The Superior University is committed to fostering an inclusive and prosperous learning environment. This Anti-Poverty Policy outlines the measures and objectives aimed at providing quality education opportunities to underprivileged students. It establishes a framework for awarding scholarships based on academic merit and financial need, ensuring that education remains accessible to all, regardless of financial circumstances.

## Scope of Policy:

This policy applies to all activities related to scholarship programs and anti-poverty initiatives within the Superior University. It encompasses the processes and guidelines for awarding scholarships based on both academic merit and financial need.

## Definitions:

- **"University"** refers to the Superior University, Lahore, established under the Superior University, Lahore Act, 2004.
- **"Rector"** pertains to the Rector of the Superior University.
- **"Registrar"** denotes the Registrar of the Superior University.
- The **"Scholarship Committee"** encompasses the individuals responsible for reviewing and awarding scholarships within the Superior University.
- **"Act"** signifies the Superior University Act, 2004.

## Applicability:

This policy, concerning anti-poverty measures and scholarship programs, shall take effect immediately upon notification by the Registrar of the University.

## Anti-Poverty Measures:

- **Research on Poverty:** Superior University shall encourage academic research on poverty, particularly in collaboration with universities based in low or lower-middle income countries.
- **Support Center for Financial Aid:** Superior University shall establish a Support Center to increase the accessibility of financial aid for students facing economic challenges, particularly in undergraduate programs.
- **Anti-Poverty Programs:** Superior University shall introduce initiatives to facilitate the admission of students from economically disadvantaged backgrounds. These programs will provide the necessary support to ensure these students successfully complete their studies.
- **Community Anti-Poverty Programs:** Superior University will engage with the local community to support the establishment of sustainable businesses through education, mentorship programs, training workshops, and access to university resources.

## Objective of the Policy

- To provide financial support to academically talented and economically disadvantaged students, enabling them to pursue higher education.
- To elevate the socio-economic status of students, granting them access to modern education and career opportunities.
- To enhance access to higher education, especially for students from remote areas of Pakistan.

## What Does the Policy Add?

This policy serves as a framework for coordinating and building consensus among various stakeholders, ensuring responsible poverty reduction efforts. It also provides a mechanism to link national targets with localized initiatives, offering a comprehensive approach to poverty alleviation.

## Policy Checklist

- **Monitoring and recording:** Superior University will monitor and record the impact of poverty on its student body.
- **Community participation:** Efforts will be made to encourage community participation by empowering specific groups and ensuring their voices are heard.
- **Community-based approaches:** The policy will prioritize community-based approaches over large-scale projects, addressing isolation and power imbalances experienced by people in poverty.
- **Integration into mainstream programs:** Anti-poverty action will be integrated into mainstream programs, preventing marginalization.
- **Recognition of limitations:** Superior University will acknowledge its limitations while maximizing existing opportunities.
- **Role as employers:** The University will set benchmarks for good employment practices, countering trends in the labor market.
- **Budgets:** Corporate budgets will be allocated to support anti-poverty initiatives.
- **Budgetary process:** Superior University will ensure transparency in the budgetary process, allowing for evaluation of the distributional effects of policy.
- **Partnerships:** Collaborations with local communities and other agencies will be fostered to address poverty effectively.
- **Marketing:** Services will be actively promoted to specific groups and poverty-affected areas.

## Roles & Responsibilities of Various Functionaries

### Registrar Office Responsibilities:

- Providing support for anti-poverty initiatives.
- Ensuring compliance with poverty reduction goals.

### Scholarship Committee Responsibilities:

- Reviewing and awarding scholarships based on academic merit and financial need.

## Conflict Resolution

- In case of conflicts, stakeholders shall refer to established case studies and precedents set by the University for resolution.

- Any misconduct related to anti-poverty initiatives shall be addressed in accordance with the University's policies.

### **Repeal:**

The previous version of this policy shall stand repealed upon approval of this policy unless otherwise mentioned herein or in any ensuing conjunction or correlation explicitly mentioned. Any actions taken in accordance with the previous version leading to conclusive outcomes or approvals remain valid, with revisions undertaken in the light of this policy upon approval.